

SOLICITORS REGULATION AUTHORITY DIVERSITY DATA

In 2011, the Legal Services Board published their decision paper on increasing diversity and social mobility in the legal workforce. This requires regulators, such as the SRA to ensure there is a comprehensive evidence base about the diversity characteristics of the legal workforces available.

All firms regulated by the SRA are required to collect, report and publish workforce diversity data about the diversity makeup of their workforce.

The requirements apply to all firms regulated by the SRA, including sole practises, recognised bodies and alternative business structures.

The responses for Blackdown Family Law Solicitors are set out as follows:

Q.1 - Select the category which best describes your role in the firm

Sole Practitioner

Q.2 – How would you describe your role within the firm?

Sole Practitioner

Q.3 – Do you have a share in the ownership of your organisation?

Yes

Q.4 – Do you have responsibility for supervising and managing the work of lawyers or other employees?

Yes

Q.5 – From the list of age bands below, please indicate the category that includes your current age in years.

45-54 years

Q.6 – What is your gender?

Male

Q.7.

(a) Do you consider yourself to have a disability according to the definition of the Equality Act?

No

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

No

Q.8 – What is your ethnic group?

British/English

Q.9 – What is your religion or belief?

Christian

Q.10 – What is your sexual orientation?

Heterosexual/straight

Q.11 – Did you mainly attend a State or fee paying school between the ages of 11 and 18?

UK Independent/fee paying school

Q.12 – If you went to university (to study a BA, BSC Course or higher), were you part of the first generation of your family to do so?

Yes

Q.13 – Are you a primary carer for a child or children under 18?

No

Q.14 – Do you look after, or give any help or support to family members, friends, neighbours or others?

Yes, one to 19 hours a week